



Government of Punjab
Primary & Secondary Healthcare Department

**INVITATION OF APPLICATION FOR POSTING AS
HEALTH MANAGER (SECOND PHASE)**

Primary & Secondary Healthcare department (P&SHD) intends to establish a pool of eligible personnel, from amongst existing regular employees of primary & Secondary Healthcare Department / Specialized Healthcare & Medical Education Department through a fair, transparent, competitive and merit based process. The officers so selected shall be eligible to be posted against the positions of Health Managers including Director Health Services, Executive District Officers Health or Successor office. District Office Health, Medical Superintendent of District Headquarters Hospitals/Tehsil and Deputy District Officers Health. The Qualifications, Experience and financial incentives attached with each post are as under.

Sr.	Name of Post	Qualification	Experience	Monthly Pay Package
01	Executive District Officer (Health) or Successor Office and Medical Superintendent District Headquarters Hospitals (DHQ)	MBBS with Master's degree in Health administration or Public Health or any other degree in Medical Sciences or Management/Administration/Accounts/Commerce from a recognized institution.	Must have at least 10 Year relevant experience	Officers shall draw their regular salary as per admissible pay scale/Govt. Policy. In addition, performance linked special incentive shall also be admissible as per following scale: Rs. 80,000 for BS-20 Rs. 60,000 for BS-19 Rs. 50,000 for BS-18 Rs. 40,000 for BS-17
02	District Officers (Health)	MBBS with Master's degree in Health administration or Public Health or any other degree in Medical Sciences or Management/Administration/Accounts/Commerce from a recognized institution.	Must have at least 05 Year relevant experience	
03	Deputy District Officer (Health) & Medical Superintendent Tehsil Headquarters Hospital (THQs)	MBBS Preference may be given for additional Qualification such as Master's degree in Health Administration or Public Health or any other degree in Medical Sciences or Management/Accounts/Commerce from a recognized institution.	Must have at least 02 Year relevant experience	

General Terms and Conditions:

- 1- In Case a candidate wishes to apply for more than one post, he/she must submit separate application form for each post.
- 2- Candidates can download Application Form from National Testing Service (NTS) website (www.nts.org.pk) along with the deposit slip of **Rs. 500/-**.
- 3- Advertisement can also be downloaded from the website of Primary & Secondary Healthcare Department i.e pshealth.punjab.gov.pk and from Facebook page of "Health Information & Service Delivery Unit of Primary & Secondary Healthcare Department.
- 4- Candidates shall submit duly filled Application form, along with deposit slip of prescribed fee in favor of National Testing Service, copy of CNIC and two recent passport size photographs, directly to NTS through courier on the address mentioned on Application form.
- 5- Test fee shall be paid in any branch of HBL, UBL, MCB, or ABL on prescribed bank challan (Attached with application form downloaded from NTS website).
- 6- Incomplete applications or applications carrying incorrect information shall be summarily rejected.
- 7- Roll No. Slips shall be separately dispatched directly to candidates by NTS at least one week before the test.
- 8- Last date of submission of applications to NTS is **19th September, 2016 by 1600 hours**.
- 9- The date of written test shall be communicated to the eligible/shortlisted candidates only through NTS website.
- 10- "Candidates having at least 50% marks however department may decide upon any threshold over and above passing marks for further consideration in the process" in NTS test shall be deemed eligible for further consideration in the selection process.
- 11- Candidates shall produce original documents, along with a set of attested copies of all the relevant documents, at the date/time of interview to be communicated by Primary & Secondary Healthcare Department.
- 12- In case of selection, Private practice shall not be allowed to the Health managers.
- 13- All incumbents of these posts are encouraged to apply as the incentive package shall only be admissible to candidates selected through this process.
- 14- The candidates who currently don't possess requisite management qualification are also eligible to apply. P&SH Department may facilitate them in obtaining requisite qualification as per policy in vogue.
- 15- Successful candidates may be required to undertake capacity building program, as organized by P&SH Department. Successful completion of such capacity building course shall also be a requisite for inclusion in the pool of health managers.



FOR FURTHER INFORMATION PLEASE CONTACT

UAN: 092-51-844-444-1

NATIONAL TESTING SERVICE-PAKISTAN

NTS Headquarter: 1-E, Street No. 46, Sector 1-8/2, Islamabad